



Sustainability Profile

2024

THE GRANTERRE GROUP

The GranTerre Group is one of the most important Italian companies in the production and marketing of cold cuts and cheese



Salumifici GranTerre is recognised as a major international player in the field of quality cold cuts. It is synonymous with excellence in the processing and production of cold cuts, drawing on the distinctive resources and produce of its areas of origin: Emilia-Romagna, Alto Adige, Toscana, Friuli. Today, it also stands out for the wide range of ready-made main courses.



Caseifici GranTerre is the largest company in Italy's PDO cheese sector. It puts together the excellence of two cooperative supply chains: Parmigiano Reggiano PDO in Emilia-Romagna Region and Grana Padano PDO in Veneto Region. Thanks to its control of two PDO supply chains, three production facilities and a range of products available from all retailers, it is a leading brand in the market for aged cheeses and butter.

COLD CUTS



CHEESE



GranTerre is a member of



Find out more about GranTerre



THE GRANTERRE GROUP IN FIGURES: BUSINESS, ENVIRONMENTAL AND SOCIAL IMPACT



1,67
billion
of consolidated
turnover

505
million
of foreign
turnover

181.000
tonnes
of products
sold

11 DOP AND **6** IGP
labelled cold cuts and hard cheeses

38 dairies
and over **2000** farms
in the dairy supply chain



4,20 GJ
of energy
per tonne
of product
(4,25 in 2023)

0,40
tonnes of CO₂
emissions from scope
1-2 per tonne
of product
(0,38 in 2023)

- 11%
water consumption
per tonne of product
compared to 2023

25%
of the energy require-
ments (both thermal
and electric)
are self-produced
through co-generation,
photovoltaic systems
and geothermal energy



over
2900
employees

+ 28%
training hours
compared to 2023

- 14%
the rate of accidents
at work
compared to 2023

324
a total of 324 tonnes
of products were donated
for charitable purposes

All data refer to the year 2024

THE APPROACH TO SUSTAINABILITY

The framework and the path to sustainability of GranTerre

GOVERNANCE



Set of responsibilities overseeing the process of defining, updating and implementing sustainability

Appointment of the Executive Director, Integration of the Sustainability & CSR Manager

PLANNING



Areas of commitment, objectives and initiatives to be developed in order to define the sustainability profile

2030 Sustainability Plan with three-year update

REPORTING



Annual reporting on performance and sustainability commitments

Sustainability Report since 2022



2025-2027 Sustainability Plan: the framework

GranTerre's contribution to the UN 2030 agenda

6 pillars



Valorisation of our people



Excellence and high-quality products



Responsible sourcing and valorisation of the dairy supply chain



Positive impact on territories and communities



Protection of the environment and its resources



Sustainability governance

21
Areas of
commitment

36
objectives

91
initiatives



READ
THE 2024
SUSTAINABILITY
REPORT

SUSTAINABILITY AND INNOVATION IN PACKAGING

14 innovation projects
on packaging completed in 2024

1281 items were improved
in terms of sustainability with reference
to primary (plastic)
or secondary packaging (cartons)
between 2020
and 2024, 691 of which in 2024

83% of cartons purchased in
2022 met the **recycling target
of 70%**



OUR PEOPLE

2,861 people of which:
41.9% of employees are women

New recruits:

18.5% are under 30 years of age

40.8% are women

21% of employees are foreigners

+12.8%

employees compared to the previous year



THE SOCIAL IMPACT

The social, environmental and economical
impact of product donations for charitable
purposes



THE SOCIAL IMPACT



324.160_{kg}
Donated products



648.320
Equivalent meals distributed

ENVIRONMENTAL IMPACT



2.777.758_{kg}
CO₂ avoided

ECONOMIC IMPACT



2.198.703_€
Financial worth of contributions
to the community

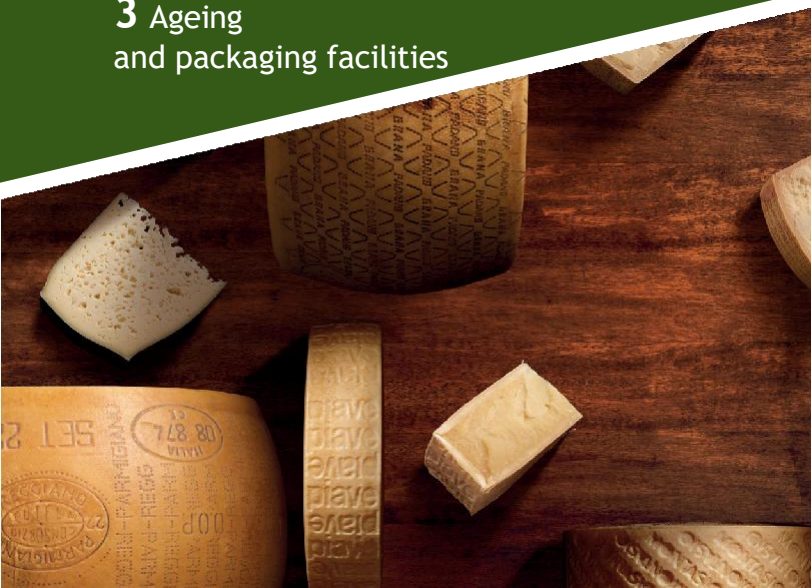
GRANTERRE'S DAIRY SUPPLY CHAIN

2048 stockbreeders and farms

38 Dairies owned by **17** Members

8 PDO cheeses

3 Ageing
and packaging facilities



VALUES, ACTIVITIES, PROTAGONISTS OF THE GRANTERRE'S DAIRY SUPPLY CHAIN

The GranTerre dairy supply chain is an integrated and traditional production model that preserves and passes on the excellence, quality and authenticity of cheese. It promotes cooperative supply chain relationships based on democracy, synergistic growth, and the enhancement of Members, territories and people.



Cooperative supply chain relationship
democracy,
collaboration, synergistic
growth, valorisation of
Members' contributions

**Excellence and
high-quality product
compliance with the
PDO production
regulations and quality**

**Environment and
territory**
respect for the
territories of origin,
people and animals

**Pastures
and fodder plants**
Fodder and feed

Animal husbandry

**Collection and
delivery of milk**

**Cooperative
Dairies**

**Milk processing
according to PDO
regulations**

Warehouses

**Portioning,
packaging,
distribution**

**Cooperative
farms and
dairies that
make up the
GranTerre
supply chain**

**Caseifici
GranTerre**

THE CERTIFICATIONS HELD BY THE GRANTERRE GROUP

The companies of the GranTerre Group hold numerous product and process certifications, which guarantee constant monitoring and continuous improvement in the key focus areas of quality and food safety (BRC and IFS), occupational health and safety (ISO 45001), and environmental management (ISO 14001).



DISCOVER ALL
THE CERTIFICATIONS
HELD BY THE GROUP

ETHICS AND GOVERNANCE

GranTerre's approach is designed to ensure that all activities are carried out with the utmost respect for ethics, good governance, and environmental, social and economic factors. The values, principles and objectives that shape governance, activities and relationships with stakeholders are set out in the Code of Ethics, the Supplier Code of Conduct and corporate policies.



DOWNLOAD THE CODE OF ETHICS,
FIND OUT ABOUT THE
WHISTLEBLOWING PROCEDURE AND
GRANTERRE'S CORPORATE POLICIES



www.granterre.it

